



NO.PSC/ADMN/2024/1393
SINDH PUBLIC SERVICE COMMISSION
THANDI SARAK, HYDERABAD
DATED: 11-11-2024

OFFICE ORDER:

In continuation of the Sindh Public Service Commission (Recruitment Management) Regulations, 2023 notified vide No. PSC/ADMN/2023/1030 dated 23.10.2023 duly vetted by the Law Department, Government of Sindh vide letter No. S.REG:(12)/2023/195 dated 20.10.2023 and in continuation of Amendment No. PSC/ADMN/2023/1173 dated 23.11.2023, Amendment No. 02 vide Office Order No. PSC/ADMN/2023/1202 dated 05.12.2023, Amendment No. 03 vide Office order No. PSC/ADMN/2024/451 dated 06.05.2024, & Amendment No. 04 vide Office Order No. PSC/ADMN/2024/1113 dated 09.09.2024; Chairman, Sindh Public Service Commission is pleased to notify following amendments duly approved by Full Commission: -

AMENDMENT:

1. In Regulation 2(1), after clause (xii), a new clause (xii-a) shall be inserted:
(xii-a) "Datum" means the marks in written examination/test obtained by the last candidate short-listed for interview under Regulation 91".
2. In Regulation 66, at the end of clause (b), following new sentence shall be added:
"In case of doubt on the identity of a candidate or a suspicion that the candidate is attempting to conceal his/her identity, or a suspicion that some other person is attempting to impersonate a candidate, the staff of the Commission or the invigilator or supervisor on duty shall subject the said candidate/person to biometric verification through NADRA database."
3. In Chapter-VI, Part-III, Regulation 70, a new subsection (C) shall be added:
(C) Important Note:
 - (a) Answer copies/scripts/OMR sheets/digital data of answers are highly confidential documents and, therefore, shall neither be permitted to be seen by the candidate nor his/her representative.
 - (b) On the written request of a candidate, the Controller shall, however, verify whether there has been any error or omission in marking any answer or counting or totaling of the marks. In case any such error is found, the benefit shall be given to the candidate, and the candidate shall be intimated of such error or omission and of his/her final score after rectification.
 - (c) The request of any candidate or his/her representative for re-assessment of the answers shall, in no case be entertained.
 - (d) All communications in this regard shall be addressed to the Secretary, Sindh Public Service Commission. Final decision in all the matters as aforesaid shall be taken by the Chairperson SPSC.

4. In Regulation 81, under heading NOTE, in Note No. 8, the lowest passing percentage of interview shall be read as 33% instead of 40%.
5. In Regulation 84, the passing marks for the interview for B.Sc. and M.Sc. Forestry shall be read as 33% instead of 30%.
6. In Regulation 91, after the words "recruitment process", a comma is to be inserted, followed by the phrase, "as having obtained a minimum of 33% or more marks,".
7. At the end of Regulation 91, a Note shall be inserted:

NOTE: The marks obtained by the last candidate short-listed for interview under each category/quota as aforesaid shall be called 'Datum' for that particular post/examination.

8. In Regulation 101, clause (A) shall be substituted as under:
(A) Scrutiny of Documents: Subject to the restriction on the number of written test qualified candidates to be short-listed for interview under Regulation 91, those candidates who are called for interview shall be required to bring their original and one attested photocopy of all the requisite documents at the time of interview. The dealing official shall carefully scrutinize the original documents and compare the original documents with the photocopies to ascertain and rule out any possibility of the candidate having attempted to, or committed any fabrication, forgery, mutilation or any other malpractice to defraud the process of scrutiny. In case such malpractice is identified, the dealing official shall immediately bring this into the knowledge of the chairman of the interview committee who, after hearing the candidate, and being satisfied of the malpractice, shall cause action under Regulation 160 to be taken against such candidate.
9. Regulation 114 shall be substituted with the following:
"For the posts in BPS-18, the number of Members shall not be less than two while for the posts above BPS-18 the number of Members shall not be less than three. The senior among the members shall be nominated as the chairman of the committee by the Chairperson. An Advisor/Departmental Representative/Expert may be called upon to assist the committee."
10. In Regulation 118, after clause (a) following new clause (aa) shall be added:
(aa) The staff of the Commission detailed to assist the interview committee shall employ all possible means to identify the candidate properly including but not limited to inspection of the original CNIC and/or biometric verification. In case of a doubt or in case of a suspicion that some other person might be impersonating the candidate, the staff may subject such person to biometric verification through NADRA database. If a person is identified to be impersonating a candidate, a criminal case may be lodged against the said person with the permission of the chairman of the interview committee. Besides, a case shall be moved to the Chairperson SPSC through the Secretary to take action against the said candidate being impersonated under these Regulations. If any official of the Commission is prima facie found to be involved in abetting impersonation of a candidate, then that act shall be treated as an act of misconduct, and proceedings under Sindh Civil Servants (Efficiency & Discipline) Rules 1973 shall be taken against the said official.
11. With the view to rectifying a typographical error of duplicate appearance of the number of Regulation 121, the Regulation appearing immediately underneath Regulation 120 shall be re-numbered as Regulation 120-A. The succeeding Regulation 121 shall carry its same number.
12. i. In Regulation 121, a new clause (1) shall be inserted above the existing clause (1):
(1) The interview for all the posts other than Combined Competitive Examination

and Competitive Examination for Engineering Cadre shall carry a maximum of 100 marks, 33 percent marks for all the posts including Combined Competitive Examination and Competitive Examination for Engineering Cadre shall be the minimum passing marks, qualifying a candidate to be recommended for appointment subject to availability of vacancy in order of merit and other qualifying criteria, if any mentioned in these Regulations..

ii. Existing Clauses (1) and (2) shall be re-numbered as (2) and (3) respectively.

13. In Regulation 149, after the phrase, "and merit shall be modified," the following phrase shall be inserted: "by way of a corrigendum/addendum".

**CHAIRMAN
SINDH PUBLIC SERVICE COMMISSION**

A copy for information to: -

1. The Members (All), Sindh Public Service Commission.
2. The Controller of Examination, Sindh Public Service Commission.
3. The Director (I.T), Sindh Public Service Commission.
4. The Deputy Controller of Examinations, Sindh Public Service Commission.
5. The Deputy Secretary (Admin & Accounts), Sindh Public Service Commission.
6. The Superintendent, Sindh Government Printing Press, Karachi with a request to publish the same in the next issue of the Sindh Government Gazette and supply 200 copies thereof to the Commission.
7. The Additional Controller of Exams, Sindh Public Service Commission.
8. The P.S. to Chairman, SPSC.
9. The P.S. to Secretary, SPSC.
10. Office Order File.

**ASSISTANT SECRETARY
SINDH PUBLIC SERVICE COMMISSION**